New Lexington, Ohio

April 16, 2018

The New Lexington School District Board of Education held its 2018 Regular meeting at 6:00 p.m. in the New Lexington Middle School Media Center, 2549 Panther Dr., New Lexington, Ohio.

Members present: John McGaughey, Steve Burton, Mike Davisson, Bill Nutt and Jason Givens.

#### **Union Presidents Address the Board**

All members having received a type written copy of the minutes from the March 20, 2018 regular meeting, it was moved by Davisson and seconded by Givens that the Treasurer dispense with the reading of the minutes, and further that said minutes be approved.

THE VOTE: Davisson, yes; Givens, yes; Nutt, yes; Burton, yes; McGaughey, yes. President McGaughey declared the motion carried.

## **Audience Comments on Agenda Items**

## **Treasurer's Recommendations**

It was moved by Nutt seconded by McGaughey to approve the Treasurer Recommendations as follows:

A. Approve the March 31, 2018 Financial Report as presented.

THE VOTE: Nutt, yes; McGaughey, yes; Burton, yes; Davisson, yes; Givens, yes. President McGaughey declared the motion carried.

#### **Superintendent's Report**

Mr. Coffey informed the Board that Staff Appreciation Week is the week of May 7-11, 2018. He will be delivering meat and cheese trays to all the staff on Wednesday, May  $9^{th}$  if any of the board member wants to participate.

First Reading of the following new and revised Board Policies and Administrative Guidelines (AG) and Bylaws:

| Policy 2460.03 (New)  | Policy 6320 (Revised) |
|-----------------------|-----------------------|
| Policy 4162 (Revised) | Policy 6325 (Revised) |
| Policy 5112 (Revised) | Policy 6423 (Revised) |
| Policy 5320 (Revised) | Policy 6680 (Revised) |
| Policy 7300 (Revised) | Policy 6700 (Revised) |
| AG 2460.03 (New)      | Policy 8210 (Revised) |

| AG 4162A (Revised)       | Policy 8310 (Revised) |
|--------------------------|-----------------------|
| AG 5112 (Revised)        | Policy 8320 (Revised) |
| AG 5320 (Revised)        | Policy 8330 (Revised) |
| Bylaw 0157 (Revised)     | Policy 8452 (Revised) |
| Policy 2430 (Revised)    | Policy 8500 (Revised) |
| Policy 2430.02 (Revised) | Policy 9270 (Revised) |
| Policy 2431 (Revised)    | AG 3120B (Revised)    |
| Policy 2461 (Revised)    | AG 5111 (Revised)     |
| Policy 2623 (Revised)    | AG 5610 (Revised)     |
| Policy 3120.08 (Revised) | AG 6423 (Revised)     |
| Policy 5111 (Revised)    | AG 8310B (Revised)    |
| Policy 5200 (Revised)    | AG 8320 (Revised)     |
| Policy 5460 (Revised)    | AG 8330 (Revised)     |
| Policy 5610 (Revised)    | AG 8452 (Revised)     |
| Policy 5630.01 (Revised) | AG 8500D (New)        |
| AG 8500E (New)           |                       |
|                          |                       |

# **Superintendent's Recommendations**

It was moved by Burton and seconded by Davisson to amend the agenda items to separate Item C from the Consent Agenda vote.

# THE VOTE: Burton, yes; Davisson, yes; Givens, yes; Nutt, yes; McGaughey, yes. President McGaughey declared the motion carried.

It was moved by Nutt and seconded by Davisson to approve the following consent agenda items:

# A. Approve the retirement resignation of the Certified/Licensed Personnel:

| Name        | Position          | Effective                      |
|-------------|-------------------|--------------------------------|
| Bruce Boyer | NLE Music         | End of the 2017-18 School Year |
| Mark Hill   | MS Social Studies | End of the 2017-18 School Year |

- B. Approve FMLA leave for Sydney French, New Lexington Elementary Teacher, beginning 4/9/18 through the end of the 2017-18 school year.
- D. Approve FMLA leave for J. Lynn Hunter, New Lexington Elementary Nurse Assistant, beginning April 3, 2018.

### E. Approve Renewal of Certified/Licensed Personnel Contracts:

|                  | Current                   | Current     | Current  | Recommended |
|------------------|---------------------------|-------------|----------|-------------|
| Name             | Position                  | Contract    | Salary   | Contract    |
| Sonya Hill       | MS Math & Read.           | 2-Year 2018 | \$47,650 | Continuing  |
| Billie Hoag      | Media Specialist          | 2-Year 2018 | \$56,305 | Continuing  |
| Staci Martindill | NLE 5 <sup>th</sup> Grade | 3-Year 2018 | \$45,919 | Continuing  |
| Coleman McCoy    | HS Science                | 3-Year 2018 | \$57,561 | 3-Year 2021 |

| Bo Dupler HS Soc. Studies 2-Year 2018 \$56,305 3-Year 2021   Jason Morris MS Int. Sp. 2-Year 2018 \$42,458 3-Year 2021   John Lindsey HS Vo-Ag 3-Year 2018 \$44,698 3-Year 2021   Kathleen Cunningham MS Lang. Arts 3-Year 2018 \$45,071 3-Year 2021   Cortney Fulk MS Science 3-Year 2018 \$44,698 3-Year 2021   Brett Vermillion MS Health 2-Year 2018 \$44,698 3-Year 2021   Nate Wycinski MS Int. Sp. 3-Year 2018 \$43,136 3-Year 2021   Ashley Hunt JCE Kindergarten 3-Year 2018 \$47,820 3-Year 2021   Angela Clark NLE 2nd Grade 2-Year 2018 \$44,698 3-Year 2021   Morgan Russell NLE 4th Grade 2-Year 2018 \$44,698 3-Year 2021   Morgan Russell NLE Kindergarten 3-Year 2018 \$40,896 3-Year 2021   Heather Spafford NLE Kindergarten 3-Year 2018 \$40,896 3-Year 2021   Hestafer Spafford NLE Xindergarten   | Diana Keibler       | MS Int. Sp.               | 2-Year 2018 | \$45,919 | 3-Year 2021 |
|---|---------------------|---------------------------|-------------|----------|-------------|
| John Lindsey HS Vo-Ag 3-Year 2018 \$44,698 3-Year 2021   Kathleen Cunningham MS Lang. Arts 3-Year 2018 \$45,071 3-Year 2021   Cortney Fulk MS Science 3-Year 2018 \$44,698 3-Year 2021   Brett Vermillion MS Health 2-Year 2018 \$41,575 3-Year 2021   Nate Wycinski MS Int. Sp. 3-Year 2018 \$43,136 3-Year 2021   Ashley Hunt JCE Kindergarten 3-Year 2018 \$44,698 3-Year 2021   Angela Clark NLE 2nd Grade 2-Year 2018 \$44,698 3-Year 2021   Morgan Russell NLE 4nd Grade 2-Year 2018 \$44,698 3-Year 2021   Morgan Russell NLE Kindergarten 3-Year 2018 \$44,698 3-Year 2021   Heather Spafford NLE Kindergarten 3-Year 2018 \$44,698 3-Year 2021   Heather Spafford NLE Kindergarten 3-Year 2018 \$40,896 3-Year 2021   Abigail Schnittke JCE Int. Sp. 2-Year 2018 \$44,189 3-Year 2021   Abigail Scheittke JCE Int  | Bo Dupler           | HS Soc. Studies           | 2-Year 2018 | \$56,305 | 3-Year 2021 |
| Kathleen Cunningham MS Lang. Arts 3-Year 2018 \$45,071 3-Year 2021   Cortney Fulk MS Science 3-Year 2018 \$44,698 3-Year 2021   Brett Vermillion MS Health 2-Year 2018 \$41,575 3-Year 2021   Nate Wycinski MS Int. Sp. 3-Year 2018 \$43,136 3-Year 2021   Ashley Hunt JCE Kindergarten 3-Year 2018 \$47,820 3-Year 2021   Angela Clark NLE 2nd Grade 2-Year 2018 \$44,698 3-Year 2021   Morgan Russell NLE 4th Grade 2-Year 2018 \$49,896 3-Year 2021   Heather Spafford NLE Kindergarten 3-Year 2018 \$40,896 3-Year 2021   Abigail Schnittke JCE Int. Sp. 2-Year 2018 \$44,899 3-Year 2021   Abigail Schnittke JCE Int. Sp. 2-Year 2018 \$44,899 3-Year 2021   Abigail Schnittke JCE Int. Sp. 2-Year 2018 \$44,899 3-Year 2021   Mike Boley HS Art 1-Year 2018 \$41,575 2-Year 2020   Mike Boley HS Art <t< td=""><td>Jason Morris</td><td>MS Int. Sp.</td><td>2-Year 2018</td><td>\$42,458</td><td>3-Year 2021</td></t<>        | Jason Morris        | MS Int. Sp.               | 2-Year 2018 | \$42,458 | 3-Year 2021 |
| Cortney Fulk MS Science 3-Year 2018 \$44,698 3-Year 2021   Brett Vermillion MS Health 2-Year 2018 \$41,575 3-Year 2021   Nate Wycinski MS Int. Sp. 3-Year 2018 \$43,136 3-Year 2021   Ashley Hunt JCE Kindergarten 3-Year 2018 \$47,820 3-Year 2021   Angela Clark NLE 2nd Grade 2-Year 2018 \$44,698 3-Year 2021   Morgan Russell NLE 4th Grade 2-Year 2018 \$44,698 3-Year 2021   Heather Spafford NLE Kindergarten 3-Year 2018 \$44,896 3-Year 2021   Abigail Schnittke JCE Int. Sp. 2-Year 2018 \$44,896 3-Year 2021   Abigail Schnittke JCE Int. Sp. 2-Year 2018 \$44,189 3-Year 2021   Abigail Schnittke JCE Int. Sp. 2-Year 2018 \$44,189 3-Year 2021   Abigail Schnittke JCE Int. Sp. 2-Year 2018 \$44,1879 3-Year 2021   Mike Boley HS Art 1-Year 2018 \$41,575 2-Year 2020   Airon Cordle HS Lang. Arts   | John Lindsey        | HS Vo-Ag                  | 3-Year 2018 | \$44,698 | 3-Year 2021 |
| Brett Vermillion MS Health 2-Year 2018 \$41,575 3-Year 2021   Nate Wycinski MS Int. Sp. 3-Year 2018 \$43,136 3-Year 2021   Ashley Hunt JCE Kindergarten 3-Year 2018 \$47,820 3-Year 2021   Angela Clark NLE 2nd Grade 2-Year 2018 \$44,698 3-Year 2021   Morgan Russell NLE 4th Grade 2-Year 2018 \$40,896 3-Year 2021   Heather Spafford NLE Kindergarten 3-Year 2018 \$40,896 3-Year 2021   Abigail Schnittke JCE Int. Sp. 2-Year 2018 \$44,189 3-Year 2021   Jessica Bazell HS Science 1-Year 2018 \$38,996 2-Year 2020   Mike Boley HS Art 1-Year 2018 \$40,014 2-Year 2020   Airson Cordle HS Lang. Arts 1-Year 2018 \$40,014 2-Year 2020   Allison Gibbs HS Math 1-Year 2018 \$45,919 2-Year 2020   Lucas Kline HS Guidance 1-Year 2018 \$45,919 2-Year 2020   Janessa Reed HS Math 1-Year 2018 <td>Kathleen Cunningham</td> <td>MS Lang. Arts</td> <td>3-Year 2018</td> <td>\$45,071</td> <td>3-Year 2021</td>               | Kathleen Cunningham | MS Lang. Arts             | 3-Year 2018 | \$45,071 | 3-Year 2021 |
| Nate Wycinski MS Int. Sp. 3-Year 2018 \$43,136 3-Year 2021   Ashley Hunt JCE Kindergarten 3-Year 2018 \$47,820 3-Year 2021   Angela Clark NLE 2nd Grade 2-Year 2018 \$44,698 3-Year 2021   Morgan Russell NLE 4th Grade 2-Year 2018 \$39,505 3-Year 2021   Heather Spafford NLE Kindergarten 3-Year 2018 \$40,896 3-Year 2021   Abigail Schnittke JCE Int. Sp. 2-Year 2018 \$44,189 3-Year 2021   Jessica Bazell HS Science 1-Year 2018 \$38,996 2-Year 2020   Mike Boley HS Art 1-Year 2018 \$41,575 2-Year 2020   Aaron Cordle HS Lang. Arts 1-Year 2018 \$40,014 2-Year 2020   Allison Gibbs HS Math 1-Year 2018 \$45,919 2-Year 2020   Lucas Kline HS Guidance 1-Year 2018 \$45,919 2-Year 2020   Janessa Reed HS Math 1-Year 2018 \$59,461 2-Year 2020   Bobbie Cook MS Int. Sp. 1-Year 2018   | Cortney Fulk        | MS Science                | 3-Year 2018 | \$44,698 | 3-Year 2021 |
| Ashley Hunt JCE Kindergarten 3-Year 2018 \$47,820 3-Year 2021   Angela Clark NLE 2 <sup>nd</sup> Grade 2-Year 2018 \$44,698 3-Year 2021   Morgan Russell NLE 4 <sup>th</sup> Grade 2-Year 2018 \$39,505 3-Year 2021   Heather Spafford NLE Kindergarten 3-Year 2018 \$40,896 3-Year 2021   Abigail Schnittke JCE Int. Sp. 2-Year 2018 \$44,189 3-Year 2021   Jessica Bazell HS Science 1-Year 2018 \$38,996 2-Year 2020   Mike Boley HS Art 1-Year 2018 \$44,1575 2-Year 2020   Aaron Cordle HS Lang. Arts 1-Year 2018 \$40,014 2-Year 2020   Allison Gibbs HS Math 1-Year 2018 \$36,892 2-Year 2020   Lucas Kline HS Guidance 1-Year 2018 \$45,919 2-Year 2020   Janessa Reed HS Math 1-Year 2018 \$36,722 2-Year 2020   Bobbie Cook MS Int. Sp. 1-Year 2018 \$43,136 2-Year 2020   Molly Dupler School Nurse 1-Year 2018 <td>Brett Vermillion</td> <td>MS Health</td> <td>2-Year 2018</td> <td>\$41,575</td> <td>3-Year 2021</td> | Brett Vermillion    | MS Health                 | 2-Year 2018 | \$41,575 | 3-Year 2021 |
| Angela Clark NLE 2 <sup>nd</sup> Grade 2-Year 2018 \$44,698 3-Year 2021   Morgan Russell NLE 4 <sup>th</sup> Grade 2-Year 2018 \$39,505 3-Year 2021   Heather Spafford NLE Kindergarten 3-Year 2018 \$40,896 3-Year 2021   Abigail Schnittke JCE Int. Sp. 2-Year 2018 \$44,189 3-Year 2021   Jessica Bazell HS Science 1-Year 2018 \$38,996 2-Year 2020   Mike Boley HS Art 1-Year 2018 \$41,575 2-Year 2020   Aaron Cordle HS Lang. Arts 1-Year 2018 \$40,014 2-Year 2020   Allison Gibbs HS Math 1-Year 2018 \$36,892 2-Year 2020   Lucas Kline HS Guidance 1-Year 2018 \$45,919 2-Year 2020   Janessa Reed HS Math 1-Year 2018 \$36,722 2-Year 2020   Bobbie Cook MS Int. Sp. 1-Year 2018 \$59,461 2-Year 2020   Molly Dupler School Nurse 1-Year 2018 \$43,136 2-Year 2020   Amanda Holcomb HS Int. Sp. 1-Year 2018   | Nate Wycinski       | MS Int. Sp.               | 3-Year 2018 | \$43,136 | 3-Year 2021 |
| Morgan Russell NLE 4th Grade 2-Year 2018 \$39,505 3-Year 2021   Heather Spafford NLE Kindergarten 3-Year 2018 \$40,896 3-Year 2021   Abigail Schnittke JCE Int. Sp. 2-Year 2018 \$44,189 3-Year 2021   Jessica Bazell HS Science 1-Year 2018 \$38,996 2-Year 2020   Mike Boley HS Art 1-Year 2018 \$41,575 2-Year 2020   Aaron Cordle HS Lang. Arts 1-Year 2018 \$40,014 2-Year 2020   Allison Gibbs HS Math 1-Year 2018 \$36,892 2-Year 2020   Lucas Kline HS Guidance 1-Year 2018 \$45,919 2-Year 2020   Janessa Reed HS Math 1-Year 2018 \$36,722 2-Year 2020   Janessa Reed HS Math 1-Year 2018 \$59,461 2-Year 2020   Bobbie Cook MS Int. Sp. 1-Year 2018 \$43,136 2-Year 2020   Molly Dupler School Nurse 1-Year 2018 \$46,157 1-Year 2019   Dave Burkhart HS Technology 1-Year 2018 <  | Ashley Hunt         |                           | 3-Year 2018 | \$47,820 | 3-Year 2021 |
| Heather Spafford NLE Kindergarten 3-Year 2018 \$40,896 3-Year 2021   Abigail Schnittke JCE Int. Sp. 2-Year 2018 \$44,189 3-Year 2021   Jessica Bazell HS Science 1-Year 2018 \$38,996 2-Year 2020   Mike Boley HS Art 1-Year 2018 \$41,575 2-Year 2020   Aaron Cordle HS Lang. Arts 1-Year 2018 \$40,014 2-Year 2020   Allison Gibbs HS Math 1-Year 2018 \$36,892 2-Year 2020   Lucas Kline HS Guidance 1-Year 2018 \$45,919 2-Year 2020   Janessa Reed HS Math 1-Year 2018 \$36,722 2-Year 2020   Bobbie Cook MS Int. Sp. 1-Year 2018 \$59,461 2-Year 2020   Linda Denton MS Int. Sp. 1-Year 2018 \$43,136 2-Year 2020   Molly Dupler School Nurse 1-Year 2018 \$46,157 1-Year 2019   Amanda Holcomb HS Int. Sp. 1-Year 2018 \$54,574 1-Year 2019   Jenna Mauro HS Lang. Arts 1-Year 2018 <  | Angela Clark        |                           | 2-Year 2018 | \$44,698 | 3-Year 2021 |
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| Jessica Bazell HS Science 1-Year 2018 \$38,996 2-Year 2020   Mike Boley HS Art 1-Year 2018 \$41,575 2-Year 2020   Aaron Cordle HS Lang. Arts 1-Year 2018 \$40,014 2-Year 2020   Allison Gibbs HS Math 1-Year 2018 \$36,892 2-Year 2020   Lucas Kline HS Guidance 1-Year 2018 \$45,919 2-Year 2020   Janessa Reed HS Math 1-Year 2018 \$36,722 2-Year 2020   Bobbie Cook MS Int. Sp. 1-Year 2018 \$59,461 2-Year 2020   Linda Denton MS Int. Sp. 1-Year 2018 \$43,136 2-Year 2020   Molly Dupler School Nurse 1-Year 2018 \$50,942 2-Year 2020   Amanda Holcomb HS Int. Sp. 1-Year 2018 \$54,574 1-Year 2019   Dave Burkhart HS Technology 1-Year 2018 \$54,574 1-Year 2019   Jerimiah Mauro HS Int. Sp. 1-Year 2018 \$57,561 1-Year 2019   Jerimiah Schleup MS Math/Soc. St. 1-Year 2018 <td< td=""><td>Heather Spafford</td><td>NLE Kindergarten</td><td>3-Year 2018</td><td>\$40,896</td><td>3-Year 2021</td></td<>               | Heather Spafford    | NLE Kindergarten          | 3-Year 2018 | \$40,896 | 3-Year 2021 |
| Mike Boley HS Art 1-Year 2018 \$41,575 2-Year 2020   Aaron Cordle HS Lang. Arts 1-Year 2018 \$40,014 2-Year 2020   Allison Gibbs HS Math 1-Year 2018 \$36,892 2-Year 2020   Lucas Kline HS Guidance 1-Year 2018 \$45,919 2-Year 2020   Janessa Reed HS Math 1-Year 2018 \$36,722 2-Year 2020   Bobbie Cook MS Int. Sp. 1-Year 2018 \$59,461 2-Year 2020   Linda Denton MS Int. Sp. 1-Year 2018 \$43,136 2-Year 2020   Molly Dupler School Nurse 1-Year 2018 \$50,942 2-Year 2020   Amanda Holcomb HS Int. Sp. 1-Year 2018 \$46,157 1-Year 2019   Dave Burkhart HS Technology 1-Year 2018 \$54,574 1-Year 2019   Jenna Mauro HS Lang. Arts 1-Year 2018 \$44,698 1-Year 2019   Diana Smith-Maxwell HS Int. Sp. 1-Year 2018 \$57,561 1-Year 2019   Jerimiah Schleup MS Math/Soc. St. 1-Year 2018   | Abigail Schnittke   | JCE Int. Sp.              | 2-Year 2018 | \$44,189 | 3-Year 2021 |
| Aaron Cordle HS Lang. Arts 1-Year 2018 \$40,014 2-Year 2020   Allison Gibbs HS Math 1-Year 2018 \$36,892 2-Year 2020   Lucas Kline HS Guidance 1-Year 2018 \$45,919 2-Year 2020   Janessa Reed HS Math 1-Year 2018 \$36,722 2-Year 2020   Bobbie Cook MS Int. Sp. 1-Year 2018 \$59,461 2-Year 2020   Linda Denton MS Int. Sp. 1-Year 2018 \$43,136 2-Year 2020   Molly Dupler School Nurse 1-Year 2018 \$50,942 2-Year 2020   Amanda Holcomb HS Int. Sp. 1-Year 2018 \$46,157 1-Year 2019   Dave Burkhart HS Technology 1-Year 2018 \$54,574 1-Year 2019   Jenna Mauro HS Lang. Arts 1-Year 2018 \$44,698 1-Year 2019   Jerimiah Schleup MS Math/Soc. St. 1-Year 2018 \$40,014 1-Year 2019   Devon Hatem JCE 3 <sup>rd</sup> Gr. 1-Year 2018 \$42,288 1-Year 2019   Nan Hooper JCE 4 <sup>th</sup> Gr. 1-Year 2018  | Jessica Bazell      | HS Science                | 1-Year 2018 | \$38,996 | 2-Year 2020 |
| Allison Gibbs HS Math 1-Year 2018 \$36,892 2-Year 2020   Lucas Kline HS Guidance 1-Year 2018 \$45,919 2-Year 2020   Janessa Reed HS Math 1-Year 2018 \$36,722 2-Year 2020   Bobbie Cook MS Int. Sp. 1-Year 2018 \$59,461 2-Year 2020   Linda Denton MS Int. Sp. 1-Year 2018 \$43,136 2-Year 2020   Molly Dupler School Nurse 1-Year 2018 \$50,942 2-Year 2020   Amanda Holcomb HS Int. Sp. 1-Year 2018 \$46,157 1-Year 2019   Dave Burkhart HS Technology 1-Year 2018 \$54,574 1-Year 2019   Jenna Mauro HS Lang. Arts 1-Year 2018 \$44,698 1-Year 2019   Jerimiah Schleup MS Math/Soc. St. 1-Year 2018 \$40,014 1-Year 2019   Devon Hatem JCE 3 <sup>rd</sup> Gr. 1-Year 2018 \$42,288 1-Year 2019   Nan Hooper JCE 4 <sup>th</sup> Gr. 1-Year 2018 \$37,265 1-Year 2019   | Mike Boley          | HS Art                    | 1-Year 2018 | \$41,575 | 2-Year 2020 |
| Lucas Kline HS Guidance 1-Year 2018 \$45,919 2-Year 2020   Janessa Reed HS Math 1-Year 2018 \$36,722 2-Year 2020   Bobbie Cook MS Int. Sp. 1-Year 2018 \$59,461 2-Year 2020   Linda Denton MS Int. Sp. 1-Year 2018 \$43,136 2-Year 2020   Molly Dupler School Nurse 1-Year 2018 \$50,942 2-Year 2020   Amanda Holcomb HS Int. Sp. 1-Year 2018 \$46,157 1-Year 2019   Dave Burkhart HS Technology 1-Year 2018 \$54,574 1-Year 2019   Jenna Mauro HS Lang. Arts 1-Year 2018 \$44,698 1-Year 2019   Diana Smith-Maxwell HS Int. Sp. 1-Year 2018 \$57,561 1-Year 2019   Jerimiah Schleup MS Math/Soc. St. 1-Year 2018 \$40,014 1-Year 2019   Devon Hatem JCE 3 <sup>rd</sup> Gr. 1-Year 2018 \$42,288 1-Year 2019   Nan Hooper JCE 4 <sup>th</sup> Gr. 1-Year 2018 \$37,265 1-Year 2019   | Aaron Cordle        | HS Lang. Arts             | 1-Year 2018 | \$40,014 |             |
| Janessa Reed HS Math 1-Year 2018 \$36,722 2-Year 2020   Bobbie Cook MS Int. Sp. 1-Year 2018 \$59,461 2-Year 2020   Linda Denton MS Int. Sp. 1-Year 2018 \$43,136 2-Year 2020   Molly Dupler School Nurse 1-Year 2018 \$50,942 2-Year 2020   Amanda Holcomb HS Int. Sp. 1-Year 2018 \$46,157 1-Year 2019   Dave Burkhart HS Technology 1-Year 2018 \$54,574 1-Year 2019   Jenna Mauro HS Lang. Arts 1-Year 2018 \$44,698 1-Year 2019   Diana Smith-Maxwell HS Int. Sp. 1-Year 2018 \$57,561 1-Year 2019   Jerimiah Schleup MS Math/Soc. St. 1-Year 2018 \$40,014 1-Year 2019   Devon Hatem JCE 3 <sup>rd</sup> Gr. 1-Year 2018 \$42,288 1-Year 2019   Nan Hooper JCE 4 <sup>th</sup> Gr. 1-Year 2018 \$37,265 1-Year 2019  | Allison Gibbs       | HS Math                   | 1-Year 2018 | \$36,892 | 2-Year 2020 |
| Bobbie Cook MS Int. Sp. 1-Year 2018 \$59,461 2-Year 2020   Linda Denton MS Int. Sp. 1-Year 2018 \$43,136 2-Year 2020   Molly Dupler School Nurse 1-Year 2018 \$50,942 2-Year 2020   Amanda Holcomb HS Int. Sp. 1-Year 2018 \$46,157 1-Year 2019   Dave Burkhart HS Technology 1-Year 2018 \$54,574 1-Year 2019   Jenna Mauro HS Lang. Arts 1-Year 2018 \$44,698 1-Year 2019   Diana Smith-Maxwell HS Int. Sp. 1-Year 2018 \$57,561 1-Year 2019   Jerimiah Schleup MS Math/Soc. St. 1-Year 2018 \$40,014 1-Year 2019   Devon Hatem JCE 3 <sup>rd</sup> Gr. 1-Year 2018 \$42,288 1-Year 2019   Nan Hooper JCE 4 <sup>th</sup> Gr. 1-Year 2018 \$37,265 1-Year 2019  | Lucas Kline         | HS Guidance               | 1-Year 2018 | \$45,919 | 2-Year 2020 |
| Linda Denton MS Int. Sp. 1-Year 2018 \$43,136 2-Year 2020   Molly Dupler School Nurse 1-Year 2018 \$50,942 2-Year 2020   Amanda Holcomb HS Int. Sp. 1-Year 2018 \$46,157 1-Year 2019   Dave Burkhart HS Technology 1-Year 2018 \$54,574 1-Year 2019   Jenna Mauro HS Lang. Arts 1-Year 2018 \$44,698 1-Year 2019   Diana Smith-Maxwell HS Int. Sp. 1-Year 2018 \$57,561 1-Year 2019   Jerimiah Schleup MS Math/Soc. St. 1-Year 2018 \$40,014 1-Year 2019   Devon Hatem JCE 3 <sup>rd</sup> Gr. 1-Year 2018 \$42,288 1-Year 2019   Nan Hooper JCE 4 <sup>th</sup> Gr. 1-Year 2018 \$37,265 1-Year 2019   | Janessa Reed        | HS Math                   | 1-Year 2018 | \$36,722 | 2-Year 2020 |
| Molly Dupler School Nurse 1-Year 2018 \$50,942 2-Year 2020   Amanda Holcomb HS Int. Sp. 1-Year 2018 \$46,157 1-Year 2019   Dave Burkhart HS Technology 1-Year 2018 \$54,574 1-Year 2019   Jenna Mauro HS Lang. Arts 1-Year 2018 \$44,698 1-Year 2019   Diana Smith-Maxwell HS Int. Sp. 1-Year 2018 \$57,561 1-Year 2019   Jerimiah Schleup MS Math/Soc. St. 1-Year 2018 \$40,014 1-Year 2019   Devon Hatem JCE 3 <sup>rd</sup> Gr. 1-Year 2018 \$42,288 1-Year 2019   Nan Hooper JCE 4 <sup>th</sup> Gr. 1-Year 2018 \$37,265 1-Year 2019   | Bobbie Cook         | MS Int. Sp.               | 1-Year 2018 | \$59,461 | 2-Year 2020 |
| Amanda Holcomb HS Int. Sp. 1-Year 2018 \$46,157 1-Year 2019   Dave Burkhart HS Technology 1-Year 2018 \$54,574 1-Year 2019   Jenna Mauro HS Lang. Arts 1-Year 2018 \$44,698 1-Year 2019   Diana Smith-Maxwell HS Int. Sp. 1-Year 2018 \$57,561 1-Year 2019   Jerimiah Schleup MS Math/Soc. St. 1-Year 2018 \$40,014 1-Year 2019   Devon Hatem JCE 3 <sup>rd</sup> Gr. 1-Year 2018 \$42,288 1-Year 2019   Nan Hooper JCE 4 <sup>th</sup> Gr. 1-Year 2018 \$37,265 1-Year 2019  | Linda Denton        | MS Int. Sp.               | 1-Year 2018 | \$43,136 | 2-Year 2020 |
| Dave Burkhart HS Technology 1-Year 2018 \$54,574 1-Year 2019   Jenna Mauro HS Lang. Arts 1-Year 2018 \$44,698 1-Year 2019   Diana Smith-Maxwell HS Int. Sp. 1-Year 2018 \$57,561 1-Year 2019   Jerimiah Schleup MS Math/Soc. St. 1-Year 2018 \$40,014 1-Year 2019   Devon Hatem JCE 3 <sup>rd</sup> Gr. 1-Year 2018 \$42,288 1-Year 2019   Nan Hooper JCE 4 <sup>th</sup> Gr. 1-Year 2018 \$37,265 1-Year 2019  | Molly Dupler        | School Nurse              | 1-Year 2018 | \$50,942 | 2-Year 2020 |
| Jenna Mauro HS Lang. Arts 1-Year 2018 \$44,698 1-Year 2019   Diana Smith-Maxwell HS Int. Sp. 1-Year 2018 \$57,561 1-Year 2019   Jerimiah Schleup MS Math/Soc. St. 1-Year 2018 \$40,014 1-Year 2019   Devon Hatem JCE 3 <sup>rd</sup> Gr. 1-Year 2018 \$42,288 1-Year 2019   Nan Hooper JCE 4 <sup>th</sup> Gr. 1-Year 2018 \$37,265 1-Year 2019   | Amanda Holcomb      | HS Int. Sp.               | 1-Year 2018 | \$46,157 | 1-Year 2019 |
| Diana Smith-Maxwell HS Int. Sp. 1-Year 2018 \$57,561 1-Year 2019   Jerimiah Schleup MS Math/Soc. St. 1-Year 2018 \$40,014 1-Year 2019   Devon Hatem JCE 3 <sup>rd</sup> Gr. 1-Year 2018 \$42,288 1-Year 2019   Nan Hooper JCE 4 <sup>th</sup> Gr. 1-Year 2018 \$37,265 1-Year 2019  |                     | HS Technology             | 1-Year 2018 | \$54,574 | 1-Year 2019 |
| Jerimiah Schleup MS Math/Soc. St. 1-Year 2018 \$40,014 1-Year 2019   Devon Hatem JCE 3 <sup>rd</sup> Gr. 1-Year 2018 \$42,288 1-Year 2019   Nan Hooper JCE 4 <sup>th</sup> Gr. 1-Year 2018 \$37,265 1-Year 2019   | Jenna Mauro         |                           | 1-Year 2018 | \$44,698 | 1-Year 2019 |
| Devon Hatem JCE 3 <sup>rd</sup> Gr. 1-Year 2018 \$42,288 1-Year 2019   Nan Hooper JCE 4 <sup>th</sup> Gr. 1-Year 2018 \$37,265 1-Year 2019  | Diana Smith-Maxwell | HS Int. Sp.               |             | \$57,561 | 1-Year 2019 |
| Nan Hooper JCE 4 <sup>th</sup> Gr. 1-Year 2018 \$37,265 1-Year 2019   | Jerimiah Schleup    |                           | 1-Year 2018 | \$40,014 |             |
| 1   | Devon Hatem         |                           | 1-Year 2018 |          | 1-Year 2019 |
| Alyssa Wolfe NLE 5 <sup>th</sup> Gr. 1-Year 2018 \$37,265 1-Year 2019   |                     |                           |             |          |             |
|   | Alyssa Wolfe        | NLE 5 <sup>th</sup> Gr.   | 1-Year 2018 | \$37,265 | 1-Year 2019 |

- F. Approve Non-renewal of Crystal Freeman, JCE Intervention Specialist, working as Long Term Substitute during the 2017-18 School Year (employee has received written notice)
- G. Approve Non-renewal of Casey Folk, MS English, working as Long Term Substitute during the 2017-18 School Year (employee has received written notice)
- H. Approve 2018-19 Licensed Personnel Supplemental Contracts:

| Name       | Position                                    | Exp. | Salary  |
|------------|---|------|---------|
| Tammy Cook | HS Varsity Cheerleader Advisor (Basketball) | 0    | \$2,097 |

- I. Approve Brandie Bell as 3-Hour Cook at New Lexington High School
- J. Approve Amended Administrative Salary Schedule as presented
- K. Approved Revised Job Description for Athletic Administrator as presented
- L. Accept Anthony Stephens' resignation as HS Intervention Specialist effective end of 2017-18 School Year.

M. Approve the following Administrator Contract for the 2018-19 School Year:

|                  | C                      | ontract | Effective | Duration    |          |
|------------------|------------------------|---------|-----------|-------------|----------|
| Name             | Position               | Days    | Date      | Type        | Salary*  |
| Anthony Stephens | Athletic Administrator | 220     | 8/1/2018  | 2-Year 2020 | \$73,542 |

<sup>\*</sup>Salary based on Administrative Salary Schedule

- N. Approve Resolution #18-04 to implement Reduction in Force of one (1) teaching position in NLFT bargaining unit (Alyssa Wolfe, 5<sup>th</sup> Grade NLE) due to decline in enrollment, effective August 20, 2018.
- O. Approve motion to recall Alyssa Wolfe to a newly created 3<sup>rd</sup> grade position based upon student enrollment at New Lexington Elementary School for the 2018-19 School Year pursuant to Article VI and Article V Section A of the negotiated agreement between the NLFT and the Board.
- P. Approve Non-Licensed Substitutes for 2017-18 School Year:

Devan Clark – substitute custodian and cook

- Q. Approve Memorandum of Understanding with Mississippi State University for Field Experience (Directed teaching and other Internship sites for Undergraduates and Graduate Students enrolled in Mississippi State University
- R. Approve Volunteers for the 2017 -18 School Year:

Classroom – Thomas Wallace

S. Approve Resolution #18-05 to Expand the nine-member MVL League to twelve-member league. All member schools must agree or will be considered null and void.

THE VOTE: Nutt, yes; Davisson, yes; Givens, yes; Burton, yes; McGaughey, yes. President McGaughey declared the motion carried.

It was moved by Burton and seconded by Givens to approve FMLA leave for Susan Nutt, New Lexington Elementary teacher, beginning April 5, 2018 for approximately 3 weeks.

THE VOTE: Burton, yes; Givens, yes; Davisson, yes; Nutt, abstain; McGaughey, yes. President McGaughey declared the motion carried.

It was moved by Burton and seconded by McGaughey to approve the following Addendum to the Agenda items:

A. Approve Non-Licensed Substitutes for 2017-18 School Year:

Tanner Cook – substitute aide

B. Approve Volunteers for the 2017-18 School Year:

Classroom - Linda McMasters

THE VOTE: Burton, yes; McGaughey, yes; Givens, yes; Nutt, yes; Davisson, yes. President McGaughey declared the motion carried.

### **Items for Discussion/Research Prior to Action**

- Arbor Day celebration this year will be held at Junction City Elementary on Friday April 27<sup>th</sup>.
- Fence/Barrier at Junction City Elementary around the excess water is still being discussed.
- There are concerns about parking at the baseball/softball field. It was decided that if weather conditions are good and the field is not soft, patrons can park on the field.

It was moved by Burton and seconded by Givens to adjourn the meeting.

THE VOTE: Burton, yes; Givens, yes; Nutt, yes; Davisson, yes; McGaughey, yes. President McGaughey declared the motion carried.

| President | Treasurer |  |
|-----------|-----------|--|